

**RHINEBECK CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION  
Rhinebeck, New York**

**6:00 p.m.      Board of Education Meeting – Annual Sexual Harassment Training, District Office Conference Room**

**7:30 p.m.      Board of Education Regular Meeting, High School/Middle School Library**

**REGULAR MEETING  
High School/Middle School Library  
Tuesday, December 12, 2017 – 7:30 p.m.**

**REVISED AGENDA**

- 1.0      Call to Order**
- 2.0      Approval of Minutes**
  - 2.1      Motion** to approve the minutes of the November 28, 2017 Regular Meeting\*
- 3.0      Public Comment**
- 4.0      Reports and Discussion**
  - 4.1      2018-19 Budget Development Update – Rollover Budget**
  - 4.2      Board Committee Reports (Policy, Long Range Planning, Curriculum, Finance, Personnel)\***
- 5.0      Comments**
  - 5.1      Good News**
  - 5.2      Old Business**
  - 5.3      Public Comment**
  - 5.4      Other**
- 6.0      Action Items**
  - 6.1      Motion** upon the recommendation of the Superintendent of Schools to approve the following consent items:
    - 6.1.1      Motion** upon the recommendation of the Superintendent of Schools to approve the CSE and CPSE recommendations.\*
  - 6.2      Motion** upon the recommendation of the Superintendent of Schools to approve as a first reading the consideration of modifications to the following Board Policies: #5240 - Public Performances by Students; #5311.4 – Care of School Property by Students; #5305 - Eligibility for Extracurricular Activities; #5680 – Student Fees, Fines, and Charges for School Equipment; #5751 – Video Cameras; #6110 – Budget Planning; #6113 – Dissemination of Budget Recommendations; #6210 – Local Tax Levy; and, #6240 – Investments.\*
  - 6.3      Motion** upon the recommendation of the Superintendent of Schools to approve the list of additional emergency conditional substitute teachers and non-instructional staff for the 2017-18 school year.\*

- 6.4 Motion** upon the recommendation of the Superintendent of Schools to approve the Memorandum of Understanding between the Rhinebeck Central School District and the County of Dutchess, through the Dutchess County Department of Behavioral and Community Health (DCBCH), to permit DCBCH to use the Rhinebeck Central School District buildings, grounds, and equipment for mass immunization and prophylaxis, in the event of a public emergency, effective January 1, 2018 through December 31, 2018. (See attached.)\*.
- 6.5 Motion** upon the recommendation of the Superintendent of Schools to accept the following awards from the Rhinebeck Parent Teacher Student Organization (PTSO), in the total amount of \$10,440, as follows:
- CLS Grades K-5 Special Area Winter Olympics project, submitted by David Woulfin, in the amount of \$440; as stipulated;
  - District's K-12 Arts In Education fund, to support the integration of the arts into the core academic curriculum, in the amount of \$10,000, as stipulated.\*
- 6.6 Motion** upon the recommendation of the Superintendent of Schools to approve additional coaches/advisors for the 2017-18 school year, effective November 6, 2017, in accordance with the 2016-17 RTA salary schedule:
- |                         |                  |                         |                  |
|-------------------------|------------------|-------------------------|------------------|
| <b>Boys Basketball:</b> | <b>Varsity</b>   | <b>David Aierstok</b>   | <b>\$4,532</b>   |
|                         | <b>Modified</b>  | <b>Marc Burg</b>        | <b>\$2,541</b>   |
|                         | <b>Assistant</b> | <b>Bill Hoynes</b>      | <b>Volunteer</b> |
| <b>Girls Basketball</b> | <b>JV</b>        | <b>George Nikolatos</b> | <b>\$3,136</b>   |
|                         | <b>Modified</b>  | <b>Jake Slate</b>       | <b>\$2,541</b>   |
|                         | <b>Assistant</b> | <b>Mary Fuchs</b>       | <b>Volunteer</b> |
- 6.7 Motion** upon the recommendation of the Superintendent of Schools to approve an extension of the leave request under the Family and Medical Leave Act from Karen Signor, having commenced on September 28, 2017 through December 3, 2017, now extended through February 12, 2018, with such leave to be taken as paid medical leave through the period of disability as certified by a physician in writing, to the extent of her accrued sick leave.\*
- 6.8 Motion** upon the recommendation of the Superintendent of Schools to approve the appointment of additional Enrichment Program advisors for Chancellor Livingston Elementary School for the 2017-18 school year. (See attached.)\*
- 6.9 Motion** upon the recommendation of the Superintendent of Schools to approve the appointment of Allison Knowles as a long-term substitute in the position of Grade 6 Science at the Bulkeley Middle School, effective on or about January 2, 2018 through approximately March 23, 2018, at the pleasure of the Board, at the per diem substitute teacher rate, or at Step 1 BA (\$52,914, prorated) if the leave extends beyond 30 days, in accordance with the RTA Salary Schedule for 2016-17. This appointment is to fill the vacancy created by the leave of absence granted to Ashley Wilsey, Grade 6 Science teacher at the Bulkeley Middle School.\*
- 6.10 Motion** upon the recommendation of the Superintendent of Schools to abolish a twelve (12) month Typist I position effective December 31, 2017, and to create a ten (10) month Typist I position.

- 6.11 Motion** upon the recommendation of the Superintendent of Schools to approve the appointment of additional advisors for Rhinebeck High School for the 2017-18 school year. (See attached.)\*
- 6.12 Motion** upon the recommendation of the Superintendent of Schools to approve a medical leave request under the Family and Medical Leave Act from Gretchen Werner, Teaching Assistant, having commenced on December 11, 2017, until on or about January 16, 2018 or upon clearance by her health care provider to return to work.\*
- 6.13** +Motion upon the recommendation of the Superintendent of Schools to approve the Civil Service appointment of Ralph Chianese to the position of Teacher Aide, at 6.5 hours per diem, with a 26 week probationary period, effective September 6, 2017, at a salary of Step 1 (\$21,652), in accordance with the ANIE Salary Schedule for 2017-18.
- 6.14** + **Motion** upon the recommendation of the Superintendent of Schools to approve the following resolution:

**BE IT RESOLVED**, that the Board of Education of the Rhinebeck Central School District approve the Corrective Action Plan that addresses the Office of the State Comptroller's Audit Report #2017M-135, dated September 2017. The Corrective Action Plan is attached.\*

## **7.0 Proposed Executive Session, if Necessary, Subject to Board Approval**

## **8.0 Adjournment**

### **DATES TO REMEMBER:**

Mon, December 11, 2017	BOE Long Range Planning Mtg, 8:00 am
Tue, December 12, 2017	Board of Education Mtg., RHS/BMS Library, 7:30 pm
Thu, December 14, 2017	Policy Committee Mtg., District Office, 1:00 pm
	Communications Committee Mtg., District Office, 5:00 pm
	CLS Winter Concerts, CLS Cafeteria, 10 am
	CLS Winter Concerts: Gr. 4 – 6:30 pm, Gr. 5 – 7:30 pm
Fri, December 15, 2017	End 2 <sup>nd</sup> Qtr. Interim Reporting Period
Mon, December 18, 2017	Health & Wellness Committee Mtg, Dist. Office, 11:45 am
	CLS BLPT Mtg, CLS PD Room, 3:40 pm
Tues, December 19, 2017	RHS BLPT Mtg, BMS/RHS Library
Thu, December 21, 2017	BOE Personnel Mtg., District Office, 10:00 am
	BOE Facilities Mtg., District Office, 5:00 pm
Mon, December 25, 2017 – Mon, January 1, 2018	School Closed- Winter Recess
Tue, January 9, 2018	Board of Education Mtg., RHS/BMS Library, 7:30 pm
Thu, January 11, 2018	BOE Communications Mtg., District Office 5:00 pm
Mon, January 15, 2018	School Closed, Martin Luther King Jr. Day
Tue, January 23, 2018	Board of Education Mtg., RHS/BMS Library, 7:30 pm

## **MISSION STATEMENT**

The Rhinebeck Central School District is a collaborative educational community that provides an excellent learning environment, prepares students to meet the challenges and opportunities of the future, and is dedicated to nurturing every student's generosity of spirit, passion for learning, and success.

## **VISION STATEMENT**

The Rhinebeck Central School District meets the changing needs of our community with innovative programming, consistent with best learning practices. Each student enjoys equity of access to opportunities in an enriching environment that encourages the mastery of skills and knowledge necessary at each grade level to meet or exceed high school graduation requirements.

Working collaboratively with staff, parents, and the community we will support our students to become:

- **Self-directed learners** who create a positive vision for themselves and their future, set priorities and achievable goals, create options for themselves, monitor and evaluate their progress, and assume responsibility for their actions.
- **Collaborative workers** who use effective leadership and group skills to develop and manage interpersonal relationships within diverse groups and settings.
- **Complex thinkers** who identify, access, evaluate, integrate, and use available resources and information to reason, make decisions, and solve complex problems using higher order thinking.
- **Community contributors** who contribute their time, energies, and talents to improving the welfare of others and the quality of life in their diverse communities.
- **Quality producers** who create intellectual, artistic, practical, and physical products which reflect originality, high standards, and the use of appropriate advanced and traditional technologies.
- **Ethical decision-makers** who exemplify the principles of trustworthiness, respect, responsibility, integrity, fairness, caring and citizenship.

## **CORE VALUES**

Quality education includes:

- **Safety and Health:** Students and staff need a healthy and safe environment. In order for students to be successful, their emotional, social, physical, and academic needs must be met.
- **Resources:** A robust educational program requires access to state of the art facilities, equipment, and materials.
- **Respect:** We respect and honor the dignity and worth of ourselves, others, and our environment.
- **Responsibility:** Each person is responsible for what he or she says and does.
- **Courage:** Courage is required to grow, change, take risks, and make commitments.
- **Integrity:** Personal integrity develops as one attends to and becomes increasingly ethical in one's speech and actions.
- **Citizenship:** We are constructive and engaged citizens of our school, community, state, nation, and the world.
- **Collaboration:** The education of our students is a process involving the entire educational community: students, teachers, administrators, non-instructional staff, Board of Education, families, and the community at large.
- **Achievement:** Continuous growth and improvement occurs for students and staff when there is use of best practice, an articulated/aligned curriculum, and pertinent data; personal educational success requires investment and ownership.
- **Recognition:** Acknowledging and celebrating successes, large and small, nurtures growth and a sense of community.

## **BOARD OF EDUCATION POLICY #1230 - PUBLIC PARTICIPATION AT BOARD MEETINGS**

The Board of Education recognizes its responsibility to hear and respond to public comment, and therefore encourages public participation at Board meetings. There will be a specific agenda item at each Board meeting to provide an opportunity to address the Board.

### **Rules of Order In Public Meetings**

- When a member of the public wishes to speak, he/she shall address the chair.
- If two or more persons wish to speak, the chair shall designate the person to speak first.
- The speaker shall give his/her name and address before proceeding further.
- All remarks shall be addressed to the chair.
- The speaker shall confine him/herself to the question under debate, and avoid comments of a personal nature.
- No person shall speak upon a subject more than twice, no more than five minutes each time, except by consent (of the Board).
- No person shall speak a second time until all have had a first chance to speak.
- The right to each individual to speak without interruption is paramount, provided they remain in accordance with these rules.
- No calls for expression of sentiment shall be made except upon request by the chair.